App. F. IX-4

1928.

File No. 37: 28

Previous References

G.S.

Serial Nos 5 & 11

Later References

p. 12. (E)

General and Revenue Secretariat.

Serial Nos.

Part B for April 29

SUBJECT

Proposal for the grant of special promotion to certain officials of the Co-op societies dept

directs that the cases of promotion to the Inspectors of Co-op societies may be considered on the occurrence of vacancies

No. D. 10986-7/G.S. 37-28-11 dt. 20.4.29

To Registrar of Co-op societies to whom

BC 22/5

G. R. S. APP F.III—1] 192 8.

GENERAL AND REVENUE SECRETARIAT.

(CS)

NOTES.

File No. 37/28

FILE HEADING.

Special promotions to officials in the Cooperative Deptt

FROM

The Registrar Co-op

No. 3547 Dated 9.1.29 Received 11.1.29

Diary No. 5635	Enclos. 1 & 11 Spare copies	Serial No. 5

BRIEF ABSTRACT OF LETTER.

Submits proposals for the grant of Special promotions to certain officials in the Cooperative Deptt.

NOTES AND ORDERS.

Subd Messrs B.N. Subbadas (Rs 65), B. Rangaiyengar B.A., LL.B. (Rs 65) & B. Kumariah (Rs 60) are seniors to Mr Gangappa, a pay of Rs 60 is sanctioned to him & it is recommended that he should be given Rs 65/-

2. The pay proposed to be given to Mr. B. Srinivasa

Serial No.

N

X

(No 21 in the allocation list) is Rs 70 - A pay of Rs 65 is sanctioned to him in the allocation order - he has passed the C.S. Inspector's test.

3) No 28 in the allocation list Mr K. Subbaraja Jois is recommended to be given Rs 65/- instead of Rs 60/- sanctioned to him - (Passed)

4) No. 29 Mr Abdul Basith - Pay Sanctd Rs 60, pay now recommended is Rs 65/- (Passed)

No 30 Mr N.V. Tirumarayana Iyengar - Pay Sanctd Rs 55/- pay now recommended Rs 60/- (Passed)

5) An enquiry ~~was~~ will have perhaps to be made whether Nos 28, 29 & 30 have passed the Inspector's test.

6) The argument adduced for giving Mr Tirumarayana Iyengar this special promotion is that his junior Mr B.W. Krishnamurti a S.P.T Inspector has been given a pay of Rs 60 in the Clerical line -

7) Kind reference is also invited to the following note, of the Dep: Secy in Cs 37/28 dt 25/9/28 Page 7 post up :—

"Special promotions are wrong in principle, and create undesirable precedents - They are also productive of discontent - I am not in favour of the proposal."

8) The Registrar however refers to a discussion with the Member & the Secy Wherein he was permitted to make this reference

Flag F

9) Please note who Rec. these spl promotions involve supersession

9 2 29

Subd 10) N SH giving the req. information post up

Secy 29.1.29

Dated 17/1

NOTE—Contn. sheet

WD 021—GPB—30,000—21-8-28

General and Revenue Secretariat | CS File No. 37 | of 1928.

Serial No.

11) I respectfully adhere to the opinion that special promotions are wrong in principle, and create undesirable precedents. It may perhaps be said that every officer is expected to do good work, and that only the failure to do it calls for special notice.

12) None of the 5 special promotions recommended involve supersession. This may possibly be met by a direction that the promotion shall not be taken as affecting the officer's position relative to the others, but the objection in principle referred to in the previous paragraph remains. No 2 (Rao Srinivasa Rao) has already been rewarded for work at Lalitpur by a special allce of Rs 50 pm by the Palace.

3d Member

14-2-29

8580/14/2

14/2

13 I generally agree with the Secretary's proposal for special promotions as noted in the 5-40-5-75 pages of the pencil book. This case can be considered when a post for promotion to the higher pay scale or the occurrence of vacancies

14 From the papers on the file it appears

NOTE—Contn. sheet

Serial No.

seem that the increments of pay accrued ~~payable~~ contravene certain standing orders about officials not being eligible for promotion above a certain limit unless certain qualifying Exams are passed.

15 I should like Khanna's note as to ~~what~~ these cases — Engg

20.11.28

20.11.28

20.11.28

Submitted.

16 marginal allowances

~~Secretary~~. The ~~Telephone~~ officials ~~who~~ have ~~X~~ been promoted in the clerical line to appointments carrying a salary of Rs 60 and above — whether these have yet to pass the accountants Higher Examination (a compulsory ~~exam~~ exam. for them) has to be ascertained. Draft letter to Messrs B.N. Subbarao & Kumariah ~~have~~ not passed it.

~~X~~ B.N. Subbarao ✓
B. Kumariah ✓
C Anantharao
B.W. Krishnamurti

17 ~~X~~ In his letter No 1713 & 12/9/28 the Registrar recommended, that long standing officials in the Dept, though disqualified for promotion on the ground that they have not passed the tests qualifying them for it, may be given promotion ~~during~~ ~~to~~ when the allocation orders was proposed, subject to the condition that further increments will

NOTE—Contn. sheet

General and Revenue Secretariat | File No. 37 of 1928.

Serial No.

not be given to them unless they passed the
Deptl qualifying tests.
18) It is since ascertained that the
three Inspectors noted in the margin
recommended for special promotion
have passed the Co-operative Inspectors test
If approved, a G.O. will be proposed
enjoining that officials who have
not passed the Deptl tests qualifying
them for promotion who have nevertheless
been promoted to grade d appointments
will not be allowed to draw further
increments in their grades, unless they
pass the prescribed ~~tests~~ Compulsory tests

Mr. C. Subbaraya Jois
Abdul Basith
N. V. Tirumarayana-Iyengar

9801/14/3

Ref. 3rd Min. note para 14.

Copy of

Secy
6.3.29

5/6/3/29
S.D.
6/3

3rd Member

11/3

13 3 29
Secy
14/3

A. I agree
14/3/29

draft submitted

Subs with draft

15-3-29
Secy
16/3

16/3 S.D.

opn. for approval

Copy of

Issue

21 3 29

NOTE—Contn. sheet

WD 021—GPB—30,000—21-8-28

General and Revenue Secretariat | C. S File No 37 | of 1928.9.

Serial No.

D 10986-7 dt 24.4.29.

To

Rely. C. S ii Comptr to Govt Directs that officials who have not passed the Departmental test qualifying them for promotion that who have nevertheless been promoted to Graded appointments in the G.O dt 22nd 28 should not be allowed to draw their further increments in their respective Grades unless and until they pass the prescribed Compulsory tests

SECRETARIAT REV. 28 APR. 29 DEVELOPMENT BRANCH

Sec'y 25/4/29

NOTE—Contn. sheet

No. 35475 Soc I Staff

7

DEPARTMENT OF CO-OPERATION.

GOVERNMENT OF MYSORE.

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

Telegraphic Address: "CO-OPERT" BANGALORE

GEN. & REV. BRANCH SECRETARIAT 11 JAN 1929 DEVELOPMENT BRANCH

Dated Bangalore, 9th January *1929.*

10.1.29

FROM

K. H. RAMAYYA, ESQ., B.A., BAR-AT-LAW,
REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,
BANGALORE.

G. S. 37-28-5

To

N. Rama Rao, Esq., B.A. B.L.,
Secretary to Government, Development Departments,
Bangalore.

Sir,

While thanking the Government for their kind order No. D.6631-2/C.S.37-28-3 dated 22nd December 1928 in the matter of the allocation of officials and their starting pay in the revised scale, I have the honour to state as follows.-

2. In view of the exceptionally good work that some of the officials have been doing, I had recommended special promotions in a few deserving cases and in the course of discussion with the Member of Council and yourself in connection with the allocation proposals, it was suggested that a separate reference might be made for such special promotions. I beg to submit herewith a statement showing the names of officials that deserve another increment, their pay as sanctioned by Government in the allocation order, the pay proposed by me and the reasons for the grant of another increment and request that the grant of these promotions may kindly be approved with effect from 1st July 1928.

I have the honor to be,
Sir,
Your most obedient servant,

K H Ramayya

Registrar.

9.1.29

Ministerial Staff.-

Sl.No. in the Govern-ment order.	Name.	Grade.	pay sanctioned.	pay. proposed	Remarks.
8.	Mr.S.Gangappa,B.A.	40-5-75	60	65	is an intelligent,hard-working and conscientious official and a graduate. Has passed Revenue Higher and Accounts Higher. Two of his seniors who have not passed Accounts Higher and who are not graduates namely Messrs.B.N.Subba Rao and B.Kumariah have been given Rs. 65/- and Rs.60/- respectively. As per Standing Orders of Government Accounts Higher test is a necessary qualification for promotions to Rs. 60/- and above. On several occasions he has acted on Rs. 67/- in preference to the unqualified seniors. It is only fair and reasonable that he should be given Rs. 65/- at least instead of only Rs. 60/-.
Inspectorate.					
21.	Mr.B.Srinivasa Rao	40-5-75	65	70	Is one of the very good Inspectors of the Department; was drawing Rs. 67/- ~~subsistem~~ per mensem as s.p.t.Inspector since 1923. Has done special work in Lalitadripur. In view of the fact that he has been all along getting a salary of Rs. 67/- and has been doing good work, he may be started on Rs. 70/- in the grade. In similar cases viz., Messrs.M.Narayana Rao and S.Vasudeva Sastri,Government have fixed their pay at their s.p.t.salary.
28.	" K.Subbaraya Jois	40-5-75	60	65	A very capable Inspector. The Assistant Registrar,Shimoga, had recommended him for promotion to the first grade. Has been doing very good work. Deserves this

special promotion.

29.	" Abdul Basith	40-5-75	60	6[illegible]	A very good and energetic Inspector. Hard-working, intelligent and conscientious. Deserves this special promotion.
30.	" N.V.Tirunarayana Iyengar.	40-5-75	55	6[illegible]	Was an acting Inspector on Rs. 55/- since 1921 and was confirmed in 1927. Previous to his appointment as Inspector he was a permanent clerk on Rs. 50/- from 1918. His junior, one Mr.B.W.Krishnamurti, who is an s.p.t.Inspector has been given a pay of Rs. 60/- in the clerical line in the grade 40-5-75 and allowed to continue as s.p.t. Inspector and both are equally good Inspectors. It is therefore fair and reasonable that Mr.N.V. Tirunarayana Iyengar should be given Rs. 60/- from 1st July 1928 instead of from 5th November 1928.

Bangalore
9th January 1929.

H H Ramaya
Registrar.
9.1.29

Name of Officer — Pay recommended	Supersession involved —	Reasons assigned —	Office Note.
Mr Gangappa — Rs 65 (Present pay Rs 60/-	Mr Kunnaiah drawing Rs 60/-	Mr Kunnaiah has not passed the Accounts higher test is no graduate.	
Mr B Srinivasalu Rs 70. (Present pay Rs 65)	Mr Thammanna & Mr Devarajalu.	Spl. work at Lalitadrisur.	A personal allowance or a special bonus may perhaps be a fit form for recognising Spl. work; Spl. promot involving supersession may lead to discontn
Mr C. Subbaroyalu V. Abdul Basith Rs 65 (Present pay Rs 60 each)	B. V. Hiriyannaiya + C. Venkatachelam Chetty.	Very good work that is being done by his offrs —	does not perhaps appear to be adequate ground for Spl. promotion involving supersession of offrs whose work has not been specially condemned —
5 N. V. Tirumarayana Iyengar — Rs 60. (Present pay Rs 55)	———	a good Inspector	No supersession involved —

Ed

(10

G.R.S. App. F VI G-2]

SUBJECT..... .....

....

... .

Diary No. of letter replied to.....

General and revenue Secretariat

( )

the *192* .

Date of issue..... 24/4/29

Signed by..... H.Y.C.S. Narasimhan

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazett Kannada Part ?

Sec Co

File No. 37-28

Serial No. 11

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read—

Go No D 6631-2/Cs 37-28-3, dt 22/28/28, sanctioning the allocation of officials of the Cooperative Dept in the revised grades.

2) Letter No 3547 Cs & 9.1.29 from the Registrar of Cooperative Societies in recommending certain of the ~~furnishing a list of officials~~ allocated in the G.O. read above for the grade ~~his Dept~~ deserving of another ~~Order Thereon~~ ~~No.~~ increment as a Spec Case, in view of their exceptionally good wor

Mysore,

—×—

Order No D 10986-79 24/4/29

The Inspectors

recommended for special
promotions are in the grade of Rs 40-5-75
~~grade~~. If they are exceptionally good
their cases may be considered
for promotion to the higher grade
on the occurrence of vacancies.

2. Govt are also pleased to ~~further~~ direct that
officials who have not passed
the dept[l] tests qualifying them
for promotion but who have nevertheless
been promoted to graded appoint-
ments in the ser. of the 22nd Dec[r] 28
read above, should not be allowed
to draw further increments in these respective
~~the~~ grades, unless & until they
pass the prescribed ~~tests~~ Compulsory
tests.

List of enclosure.

U R
21 4 29

Copied by

Examined by

C[ss]
21/4/29
for Dy Secy

SDR
16/3

The Reg[s]
The Comb[r]

WD 0326—GPB—12,500—26-5-27

C12

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

Read:--

Government Order No.D.6631-2/C.S.37-28-3 dated the 22nd December 1928 sanctioning the allocation of officials of the Co-operative Department in the revised grades.

2. Letter No.3547 Cs. dated the 9th January 1929 from the Registrar of Co-operative Societies in Mysore, recommending certain of the officials allocated in the Government Order read - above for the grant of another ~~incumbent~~ increment as a special case, in view of their exceptionally good work.

--:0:--

Order No. D. 10986-7/CS 37-8-11

Dated, Bangalore, the 24th April, 1929.

The Inspectors recommended for special promotions are in the grade of Rs.40-5-75. If they are exceptionally good, their cases may be considered for promotion to the higher grade on the occurrence of vacancies.

2. Government are also pleased to direct that officials, who have not passed the Departmental tests qualifying them for promotion but who have nevertheless been promoted to graded appointments in the Government Order of the 22nd December 1928 read - above, should not be allowed to draw their further increments in their respective grades, unless and until they pass the prescribe compulsory tests.

For Chief Secretary to Government,

To

The Registrar of Co-operative Societies in Mysore.

The Comptroller to Government,

BRS/3